

# San Francisco Electrical Workers Retirement Savings Plan 401(k) Election and Wage Deferral Agreement for 2024

## Election Form

*If you do not timely complete and return this election form, your current election will carry over through June 30, 2024.*

I wish to make the following 401(k) deferral from my 2024 hourly wages to my account in the San Francisco Electrical Workers Retirement Savings Plan:

Check One:

|            |     |  |
|------------|-----|--|
| Class II   | 0%  |  |
| Class III  | 3%  |  |
| Class IV   | 6%  |  |
| Class V    | 9%  |  |
| Class VI   | 12% |  |
| Class VII  | 15% |  |
| Class VIII | 18% |  |
| Class IX   | 21% |  |
| Class X    | 24% |  |

Effective January 1, 2024, I hereby direct my employer to reduce my compensation (*i.e.*, hourly wages) in accordance with my election specified above (0% to 24%), and to pay the amount of that reduction to the Plan as a 401(k) contribution. My elective deferrals for 2024 may not exceed the \$23,000 annual limitation set forth in the Internal Revenue Code, with the exception of an additional \$7,500 “catch-up” deferral if I will be at least age 50 before 2025. **I understand that after December 5, 2023, I will not be able to change my election until the next semi-annual open enrollment effective for July 1, 2024, except that I may revoke my election entirely at any time.**

EISB will notify my employer of my election and will hold my election on file. The amount of this election will appear on any dispatch form that I may receive from IBEW Local 6 during 2024. Unless you are informed otherwise, this election will continue to apply after June 30, 2024, unless it is changed or revoked.

Signature: \_\_\_\_\_ Last 4 Digits SSN: XXX-XX- \_\_\_\_\_

Print Name: \_\_\_\_\_ EMPLOYER: \_\_\_\_\_

Participant Address: \_\_\_\_\_

**\*\* Form MUST be received in our office by December 5, 2023 (NOT postmarked by this date) \*\***

Return Form To: E.I.S.B., Inc., 720 Market St., Ste. 700, San Francisco, CA 94102