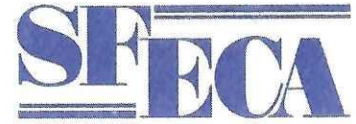




Labor-Management Committee
- FOR THE -
Electrical Construction Industry
720 MARKET STREET, SUITE 700
SAN FRANCISCO, CA 94102
(415) 263-3670 • FAX (415) 263-3672



June 1, 2025

TO: ALL EMPLOYERS AND IBEW LOCAL 6 MEMBERS WORKING UNDER THE MATERIAL HANDLERS AGREEMENT


SUBJECT: New Wage/Fringe Rates Effective June 1, 2025

Under Article I Section1, the amended Agreement for the period March 1, 2013 through July 31, 2014, "continues in effect from year to year thereafter, unless changed or terminated in the way later provided herein."

Pursuant to Article V Section 2, effective June 1, 2024, the Health & Welfare hourly rate for Material Handlers who entered the trade before July 31, 2011 will increase by \$0.75 to \$22.08 per hour. Health & Welfare Contributions for Material Handlers who enter the trade before July 31, 2011 are reported to EISB.

Material Handlers Who Enter the Trade before 7/31/2011							
Job Classification	% of Journey Inside Wire Wage	Wage Rate (Per Hour) Effective 6/1/2025	Pension Rate (Per Hour)	H&W Rate (Per Hour) (\$0.75 per hr. increase Effective 6/1/2025)	NLMCC Rate (Per Hour)	AMF Rate (Per Gross Wage)	NEBF Rate (Per Gross Wage)
Sr. Material Handler (w/over 4801 Hrs)	55%	\$50.88	\$3.00	\$22.08	.01	.75%	3%
Material Handler (over 4,801 hrs)	45%	\$41.63	\$3.00	\$22.08	.01	.75%	3%
Material Handler (3,601-4,800 hrs)	40%	\$37.00	\$3.00	\$22.08	.01	.75%	3%
Material Handler (1,601-3,600 hrs)	35%	\$32.38	\$3.00	\$22.08	.01	.75%	3%
Material Handler (0-1,600 hrs.)	30%	\$27.75	\$3.00	\$22.08	.01	.75%	3%

Material Handlers Who Enter the Trade after 7/31/2011							
Job Classification	% of Journey Inside Wire Wage	Wage Rate (Per Hour) Effective 6/1/2025	Pension Rate (Per Hour)	H&W Rate Eff 12/1/2024 (Per Hour) Rept to UAS Adm)	NLMCC Rate (Per Hour)	AMF Rate (Per Gross Wage)	NEBF Rate (Per Gross Wage)
Sr. Material Handler (w/over 4801 Hrs)	55%	\$50.88	\$3.00	\$15.65	.01	.75%	3%
Material Handler (w/ over 4,801 hrs)	45%	\$41.63	\$3.00	\$15.65	.01	.75%	3%
Material Handler (3,601-4,800 hrs)	40%	\$37.00	\$3.00	\$15.65	.01	.75%	3%
Material Handler (1,601-3,600 hrs)	35%	\$32.38	\$2.00	\$15.65	.01	.75%	3%
Material Handler (0-1,600 hrs.)	30%	\$27.75	\$1.00	\$15.65	.01	.75%	3%


John J. Doherty
Business Manager/Financial Secretary
IBEW Local Union 6


Justin Saroyan
Executive Manager
SFECA, Inc.