

**SAN FRANCISCO ELECTRICAL WORKERS HEALTH & WELFARE PLAN**  
**720 MARKET ST., STE 700**  
**SAN FRANCISCO, CA 94102**  
 Ph. (415) 263-3670 FAX (415) 263-3672

Retiree Co-Payment Schedule  
 (January 1, 2010-December 31, 2010)

<b>Early Retirees (Age 55-62)</b>	
<b>Plan</b>	<b>Monthly Payment</b>
<b>Kaiser</b>	<b>1298.00</b>
<b>Blue Shield (HMO)</b>	<b>1328.00</b>
<b>Self Funded Plan (PPO)</b>	<b>1944.00</b>

<b>Early Retirees (Age 62-64) who will reach Full Retiree Membership status at age 65*</b>	
<b>Plan</b>	<b>Monthly Payment</b>
<b>Kaiser-Single</b>	<b>519.00</b>
<b>Kaiser-Family</b>	<b>785.00</b>
<b>Blue Shield (HMO)-Single</b>	<b>531.00</b>
<b>Blue Shield (HMO)-Family</b>	<b>797.00</b>
<b>Self Funded Plan (PPO)-Single</b>	<b>778.00</b>
<b>Self Funded Plan (PPO)-Family</b>	<b>1,166.00</b>

\*Full Retiree Status at age 65: Under age 59 at the time hourbank runs out following retirement.

<b>Early Retirees (Age 62-64) who will reach Full Retiree Membership status at age 62**</b>	
<b>Plan</b>	<b>Monthly Payment</b>
<b>Kaiser</b>	<b>400.00</b>
<b>Blue Shield (HMO)</b>	<b>400.00</b>
<b>Self Funded Plan (PPO)</b>	<b>400.00</b>

\*\*Full Retiree Status at age 62: Age 59 or older at the time hourbank runs out following retirement.

<b>Other Retiree Categories (All Plans)</b>	
<b>Age</b>	<b>Monthly Payment</b>
<b>Surviving Spouses and Under Age 65 Disabled Retirees</b>	<b>350.00</b>
<b>Over Age 65 retirees who attained, or will attain, age 75 on or after 1/1/2007</b>	<b>Single 150.00 Family 300.00</b>
<b>Retirees who attained Age 75 before 1/1/2007</b>	<b>0.00</b>