

AMENDMENT #6
to the
NORTHERN CALIFORNIA ELECTRICAL WORKERS PENSION PLAN

The Northern California Electrical Workers Pension Plan, restated effective as of January 1, 2008, and approved by the Internal Revenue Service on October 22, 2015, is hereby amended for the sixth time as follows:

Effective as of January 1, 2025, Article III, Section C.2, regarding the commencement and cessation of a Disability Pension, is amended by replacing the reference therein to "60 days" with "120 days" and replacing the reference to "60-day period" with "120-day period."

Approved by the Board of Trustees of the Northern California Electrical Workers Pension Trust by resolution on March 24, 2026, and thereafter duly executed as set forth below.

Chair
Board of Trustees

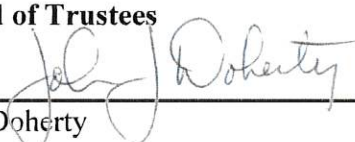


Stephen Robinson

7-22-2026

Date

Co-Chair
Board of Trustees



John Doherty

July 13, 2026

Date