SAN FRANCISCO ELECTRICAL WORKERS HEALTH & WELFARE PLAN 720 MARKET ST., STE 700 SAN FRANCISCO, CA 94102 Ph. (415) 263-3670

December 2022

To: Retirees Covered Under the SFEW Health and Welfare Plan

From: Plan Office

NOTICE REGARDING INCREASE TO RETIREE MONTHLY COPAYMENTS

Each year the Trustees are presented with a report from the Plan Consultants on adjustments to the retiree copayments. The following table includes the monthly rates that *remain the same as February 1, 2022 rates*. There is not an increase for 2023.

| Early Retirees (Age 55-62) | | | | |
|-----------------------------|------------|------------|--|--|
| | Current | Monthly | | |
| Plan | Monthly | Payment | | |
| | Payment | Effective | | |
| | | 2/1/2023 | | |
| Kaiser Family | \$2,455.00 | \$2,455.00 | | |
| Blue Shield (HMO) Family | \$2,649.00 | \$2,649.00 | | |
| Self Funded Plan (PPO) | \$2,582.00 | \$2,582.00 | | |

OVER

| Early Retirees (Age 62-64) who will reach Full Retiree Membership status at age 65* | | | | |
|--|------------|------------|--|--|
| | Current | Monthly | | |
| Plan | Monthly | Payment | | |
| | Payment | Effective | | |
| | | 2/1/2023 | | |
| Kaiser-Single | \$982.00 | \$982.00 | | |
| Kaiser-Family | \$1,473.00 | \$1,473.00 | | |
| Blue Shield (HMO)-Single | \$1,060.00 | \$1,060.00 | | |
| Blue Shield (HMO)- Family | \$1,589.00 | \$1,589.00 | | |
| Self Funded Plan (PPO)- | | | | |
| Single | \$1,033.00 | \$1,033.00 | | |
| Self Funded Plan (PPO)- Family | \$1,549.00 | \$1,549.00 | | |

*Full Retiree Status at age 65: Under age 59 at the time hour bank runs out following retirement.

| Early Retirees (Age 62-64) who will reach Full Retiree Membership status at age 62** | | | | |
|---|-------------------------------|---|--|--|
| Plan | Current Monthly Payment | Monthly Payment Effective 2/1/2023 | | |
| Kaiser | \$856.00 | \$856.00 | | |
| Blue Shield (HMO) | \$856.00 | \$856.00 | | |
| Self Funded Plan (PPO) | \$856.00 | \$856.00 | | |

**Full Retiree Status at age 62: Age 59 or older at the time hour bank runs out following retirement.

| Other Retiree Categories (All Plans) | | | |
|--|-------------------------------|---|--|
| Plan | Current Monthly Payment | Monthly Payment Effective 2/1/2023 | |
| Surviving Spouses and Under Age 65 Disabled Retirees | \$737.00 | \$737.00 | |
| Over Age 65 retirees who attained, or will attain, age 75 on or after 1/1/2007 | Single \$295.00 Family | Single \$295.00 Family | |
| | \$590.00 | \$590.00 | |
| Retirees who attained Age 75 before 1/1/2007 | \$0.00 | \$0.00 | |